

Request for Proposal (RFP)

Empanelment of Training Partners for RPL + Bridge (120 Hrs) Program

Date of Issuance: 27th July, 2026

1. Introduction & Objective

The Home Management and Care Givers Sector Skill Council of India (HMCG SSC) invites proposals from eligible and established Training Partners (TPs) for empanelment to implement Recognition of Prior Learning (RPL) combined with Bridge Training (120 Hrs) in Home Management and Care Giving job roles. The objective is to formally certify existing, experienced workers through RPL assessment and up-skill them through a structured 120-hour NSQF-aligned Bridge Training module, thereby improving quality, productivity, and formal recognition of the existing workforce.

Given the compressed delivery window mandated for this cycle, HMCG SSC will empanel only those Training Partners who can demonstrate the operational capacity to mobilize, train, assess, and certify their full allotted target of beneficiaries within a strict 35-day implementation period from the date of target allocation. Partners unable to commit to and demonstrate this 35-day completion capability should not apply.

2. Invitation Schedule & Timeline

Particulars	Details
RFP Release Date	27th July, 2026
Last Date & Time for Proposal Submission	29th July, 2026, up to 05:00 Hrs
Mode of Submission	Only through email to mis@dwsscindia.com , operation@dwsscindia.com
Program Completion Window	Mandatory: full allotted target (mobilization, RPL assessment, 120-Hr Bridge Training, and certification) must be completed within 35 calendar days of target allocation

3. Mandatory Eligibility Criteria (Pre-Qualification)

3.1. Legal Entity & Background

- Registered Office Location: The Training Partner must have its Registered Office located within the operational State/UT specified for this empanelment cycle. Proof of registration (e.g., Certificate of Incorporation, Shop & Establishment license) must reflect this address.
- Experience in Skill Sector: The applicant must have a minimum of 5 years of experience in executing skill development training programs under Central or State Government-funded schemes.
- RPL Delivery Experience: The applicant must have prior demonstrable experience conducting RPL (Recognition of Prior Learning) projects under NSDC/Sector Skill Council-aligned frameworks.

3.2. Institutional Ecosystem & Alignments

- Skill India Digital Hub (SIDH) Portal Registration: The applicant must be a registered and active Training Provider (TP) on the Skill India Digital Hub (SIDH) Portal with a valid TP ID.
- Training Infrastructure: The TP must possess a minimum of 5 functional operational Training/RPL Centers equipped with the necessary equipment, classrooms, and IT infrastructure as per NSDC/HMCG SSC specifications.
- Trainer & Assessor Requirements: All proposed centers must deploy Trainers/RPL Facilitators who are Training of Trainers (ToT) / RPL Facilitator Certified by the Home Management and Care Givers Sector Skill Council for the respective Job Roles.

3.3. Track Record & Past Performance (Specific Cut-offs)

- Overall RPL/STT Beneficiary Training Performance: Minimum candidates previously trained or certified under RPL or Short-Term Training within the HMCG Sector or an allied sector.
- Sector-Specific Target Performance: Minimum of 1,000 RPL/STT candidates specifically within the HMCG Sector during the same tracking timeline.

3.4. Delivery Timeline Capacity (Mandatory)

- 35-Day Completion Commitment: The applicant must submit a signed, self-certified declaration confirming its capacity to complete 100% of the allotted target — including mobilization, RPL assessment, 120-Hr Bridge Training delivery, and final certification — within 35 calendar days of the date of target allocation.
- Manpower & Batch-Readiness: The applicant must furnish a center-wise batch plan (number of parallel batches, trainers/assessors deployed, and daily training-hour capacity) demonstrating that the 120-hour Bridge Training curriculum can realistically be completed for the full allotted target within the 35-day window.
- Applicants that cannot provide this declaration and supporting batch plan will be treated as non-responsive at the pre-qualification stage and will not be considered for empanelment, regardless of other qualifications.

4. Technical Bid — Checklist of Documents to Submit

Sr. No.	Eligibility Dimension	Required Supporting Document Checklist
1	Legal Standing & Age	Certificate of Incorporation / Registration Certificate
2	Local Footprint	Copy of PAN, GSTIN, and Incorporation document confirming the Registered Office address
3	Portal Alignment	Valid Skill India Digital Hub (SIDH) Portal active TP ID dashboard screenshot / HMCG SSC empanelment certificate
4	Historical RPL/STT Outreach	Certificates from Government bodies/Portals confirming RPL/STT candidates trained
5	Sector Experience	Proof of 1,000 candidates trained specifically in HMCG sector job roles under RPL/STT
6	Infrastructure	Infrastructure declaration with exact location details, center codes, and photos of at least 5 distinct training/RPL centers
7	Human Resources	Valid ToT/RPL Facilitator Certificates issued by HMCG SSC for the active trainers/assessors mapped to the centers
8	Delivery Timeline Capacity	Signed 35-day completion declaration + center-wise batch plan showing parallel-batch capacity to finish the full allotted target within 35 days

5. Scope of Work

1. Mobilization & Screening: Ground-level identification and screening of eligible candidates for RPL under high-demand HMCG SSC job roles, front-loaded to allow the full 120-Hr Bridge Training and assessment to close within the 35-day window.
2. RPL Orientation & Prior Learning Documentation: Conducting orientation and gap-assessment for each candidate to determine the applicable Bridge Training content.
3. Bridge Training Delivery (120 Hrs): Execution of NSQF-aligned Bridge Training utilizing certified trainers at the designated centers, delivered in parallel batches sufficient to meet the 35-day completion mandate.
4. Assessments & Certifications: Coordinating RPL and final assessments with third-party assessment agencies empanelled with HMCG SSC, scheduled to fit within the 35-day cycle.

5. Progress Reporting: Daily/weekly batch-wise progress reporting to HMCG SSC against the 35-day completion timeline, with escalation of any slippage risk.
6. Placement/Continuity Linkages: Ensuring mandatory post-certification support as per Common Cost Norms guidelines, aiming for formal career mapping.

6. Proposal Evaluation Methodology

Proposals will undergo a strict two-stage process:

Stage 1: Pre-Qualification / Technical Checklist

Verifying legal standing, registration, SIDH/HMCG SSC empanelment, RPL/STT training history, 1,000 HMCG-specific candidate count, and the mandatory 35-day delivery-capacity declaration with supporting batch plan. Applicants failing the 35-day capacity check are excluded at this stage.

Stage 2: Final Presentation / Allocation Evaluation

Qualified TPs will be evaluated on geographical presence, corporate/institutional tie-ups, and the credibility/feasibility of their 35-day batch execution plan (parallel-batch capacity, trainer-to-batch ratio, and assessment scheduling) before final target allocation.

7. Submission Guidelines

Email Address for Submission: mis@dwsscindia.com

Subject Line: RFP 29-Jul-2026 – HMCG SSC TP Empanelment (RPL + Bridge, 120 Hrs)

Mode of Submission: Only through email to mis@dwsscindia.com, operation@dwsscindia.com

Disclaimer

HMCG SSC reserves the right to accept or reject any proposal, cancel the entire empanelment workflow, or alter delivery target numbers and the 35-day completion timeline at any point in time without incurring any liability or explaining grounds to the affected entities.